

**ORL-GA&F-02****Gender Assessment in Fisheries and Aquaculture Research in Nepal**

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The Nepal Agricultural Research Council (NARC), established in 1991, serves as an autonomous organization to foster agricultural research aimed at enhancing the economic status of the population. A Fisheries Research Station under NARC comprises a diverse team of 14 professionals, including 10 male and 4 female researchers, working together to improve fisheries and aquaculture practices. The research team, consisting of both scientists and technical officers, contributes significantly to policy-making by conducting qualitative research and offering advisory services in fisheries.

Gender representation in the fisheries research sector reveals an under representation of women, with males making up the majority. However, no reports of gender discrimination (N.G.D) or violence have been observed and male dominance (M.D), women are biologically weak (W.B.W), Only male harvesting fish (O.M.H.F) are less observed. Female staff members have expressed a positive working environment where they feel respected and valued. Despite this, challenges remain in terms of professional development and capacity building for women. To promote gender equity, it is recommended to provide specialized training programs, facilitate opportunities for higher education, and arrange educational tours to enhance their skills and knowledge in fisheries research.

This assessment highlights the importance of continuous efforts towards promoting gender balance within the fisheries sector. Addressing barriers that hinder women's full participation and creating supportive environments for female researchers will not only contribute to gender equality but also enhance the overall effectiveness of the research conducted in this field.

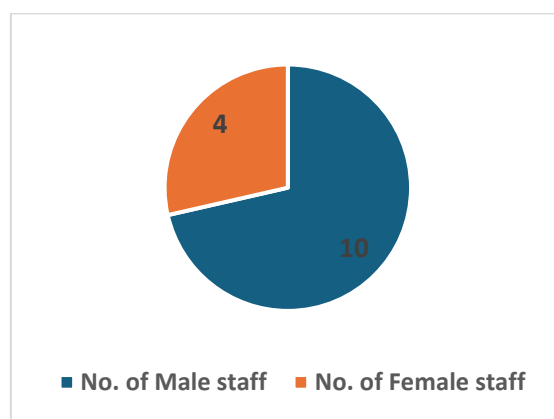


Figure 1: Scientists and Technical officers in fisheries Research under NARC

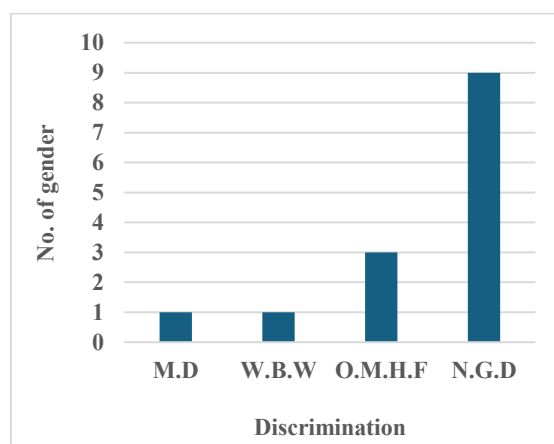


Figure 2: Gender discrimination in profession